ELDER NOMINATION REPORT
ELDER NOMINATION GOALS:

• Bring at least 6 new Elders onto the Session
• Diversify the age of the Session (add 40s & 50s)
• Replace Elders who want to become emeritus
• Bring the Session up to 12 active members
• Enable Elders to serve in rotating terms
ELDER NOMINATION PROCESS:

1. Accept nominations from congregation
2. Screening by Pastoral Staff
3. Screen for minimum requirements
4. Receive input from Nominating Committee
5. Select 6 nominees and 3 alternates
6. Interview nominees and select final candidates
ELDER NOMINATION RESULTS:

1. 15 men considered as final candidates
2. Elders chose 6 nominees and 3 alternates
   – Goal: Bring on 6 new men
   – Goal: Diversify the age (add men in their 40s and 50s)
3. Elders interviewed the 6 nominees and several alternates
ELDER NOMINATION RESULTS:

4. Two men accepted the nomination:
   - Noel David & Dick Jacob

5. Five men declined the nomination.

6. Having not met their goals, the Elders deliberated whether or not to reopen the nomination process.
ELDER NOMINATION DECISION:

1. Bring Noel David and Dick Jacob onto the Session as Elders-in-training

2. Open that training to all interested men at Central Church

3. Use the Transition Team process to address the reasons the goals were not met.

4. Aim for holding a new nomination process with specific age diversity goals in the Spring of 2018
CHURCH LEADERSHIP TRAINING

- A leader’s identity and calling
- A leader’s heart and mind
- A leader’s roles
- Prayer and discernment
- Discipleship and stewardship
- Evaluation and accountability
CHURCH LEADERSHIP TRAINING

- Development of church conflict
- Causes of church conflict
- Responding to church conflict
- Recovering from church conflict
NOEL DAVID

Noel grew up in a Christian family in Calcutta, India. He was married for many years to Rowena, who went to be with the Lord in 2013. Noel has an adult daughter and son.

Noel has served in leadership at various churches he has attended over the years, using his gifts of preaching, teaching, and music to. Noel earned an MBA and has worked in marketing and finance for many years.
Dick and Suzie have taught Central’s Preparation for Marriage class for over 25 years and lead a Small Group. Dick began his career as a Naval Aviator and subsequently flew for Braniff Airlines and FedEx until his retirement in 2010.

Dick has been a member of Central since 1982. Dick is married to Suzie, and they have 3 adult daughters and 9 grandchildren.